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REPORT

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CENTRAL INTELLIGENCE AGENCY

INFORMATION FROM : FOREIGN DOCUMENTS OR RADIO BROADCASTS

CD NO.

COUNTRY

Poland

DATE OF

SUBJECT

Economic - Production quality control

INFORMATION 1950

HOW

FUBLISHED

Irregular newspaper

DATE DIST. /P Nev 1950

WHERE

PUBLISHED

Warsaw

NO. OF PAGES 8

DATE

PUBLISHED

Jun 1950

LANGUAGE

Polish

SUPPLEMENT TO REPORT NO.

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SOURCE:

Monitor Polski.

CREATE PRODUCTION QUALITY CONTROL BOARD IN POLAND

Charts referred to in the text are appended.

All branches of the national economy must improve the quality of production in order to realize the Six-Year Plan. To coordinate the activities of the various branches of the national economy, the Economic Committee of the Council of Ministers created a Quality Control Board on 12 May 1950.

I. ORGANIZATION OF THE QUALITY CONTROL BOARD

A. Organs

l. A Quality Control Department (DKT) will be organized in every nationalized plant and administrative unit which supervises a plant and is directly controlled by the minister. Exceptions to this rule must be approved by the minister in agreement with the PKPG (State Economic Planning Committee) Chairman.

The organization of a DKT in other nationalized industries will depend on the type of enterprise and will be effected on the order of the proper minister in agreement with the PKPG chairman.

Depending on the size and type of enterprise, a DKT may include departmental controls in individual departments, analytical laboratories, testing stations, etc.

 $\mbox{\ensuremath{\mathtt{A}}}$ DKT should be organized immediately in every factory of a multiplant enterprise.

- 2. A DKT will be organized in plant supervisory units directly subordinate to the minister.
- 3. Quality Control Divisions will be organized in the production and technical departments of the Ministries of Heavy Industry, Light Industry,

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Agricultural Products and Food Industry, and the Mining Industry. These divisions will be managed by an assistant director in charge of quality control.

An independent Quality Control Division will be organized in the Ministry of Domestic Trade.

Quality control units in other ministries supervising nationalized enterprises can be organized by order of the proper minister with the approval of the PKPG chairman.

4. The sample plans attached show the administrative structure of the Quality Control Board.

B. Functions of the Quality Control Organs

- 5. The DKT in plants shall perform the following tasks:
- a. Make continuous inspection of raw materials, materials in process, finished products, packing and warehousing; check production against samples, plans, norms, and specifications.
 - b. Discover defective production promptly and determine its cause.
- c. Cooperate with the production department to raise the quality of production and to prevent defects and deterioration of quality.

The plant testing laboratories are responsible for all gauges and their maintenance according to regulations of the Chief Bureau of Weights and Measures. The laboratories will receive new cutting and shaping tools and equipment and will make a periodic inspection of tools and equipment in use.

- 6. In units directly under the minister (central administrations and associations), which supervise other enterprises, the DKT will coordinate and supervise quality control in the subordinate enterprises. It will provide proper inspection equipment and recommend the best inspection methods. It will assist in working out production norms and specifications and set up proper technological processes. It will train quality control personnel and analyze production defects. It will study all purchasers' claims for adjustments, especially export. It will handle statistics and reports on the quality of production in a given branch of industry.
- 7. The Quality Control Boards in the ministries will initiate plans, orders, regulations, instructions, and guiding principles for setting up quality control. They will also supervise the activities of the DKT in subordinate units and will work with scientific institutes on raising quality standards.

C. DKT Maragement

8. In factories and plants, the DKT is headed by a manager who is directly responsible to the director of the enterprise.

The director of an enterprise appoints and releases the DKT manager in agreement with the DKT manager of the superior unit.

In large or special type enterprises, the office of assistant to the DKT manager may be created.

The hiring of DKT workers is done on the recommendation of the DKT manager.

The DKT unit described in paragraph 2 is headed by a manager directly responsible to the chief engineer.

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D. Organization and Equipment of DKT Technical Personnel

10. Quality control personnel may not be employed by other administrative cells. The equipment of the DKT technical starf must not be inferior to the equipment of the workers in corresponding production departments. The DKT workers' wages will not depend on production results.

E. Responsibility of Quality Control Workers and Production Departments

ll. The DKT workers in a factory are responsible for carrying out quality control properly.

The achievement of quantitative and qualitative production goals and the number of defects is the responsibility of the production departments.

The director of the enterprise, his first assistant, the chief engineer, and the DKT manager share responsibility for releasing defective production.

F. Penalties

12. Offenders under paragraph 11 will be subjected to fines. If the offense is criminal, the case should be submitted to the proper prosecutor or to the Special Commission for Combating Offenses Against the National Economy, and the offenders brought to trial.

G. Stamping Products Inspected by DKT

13. Every article inspected should be properly stamped. Exceptions to this requirement will be established by the ministers concerned with the approval of the PKPG Chairman.

II. RELATION OF LABORATORIES TO QUALITY CONTROL ORGANS

14. Factory laboratories and central laboratories subordinated to production divisions shall cooperate with quality control organs in their tasks. All research requests directed to these laboratories by the quality control organs should be given priority. Where laboratories serve both production and quality control, the proper minister will decide to which they are subordinate.

III. NORMS, SPECIFICATIONS, AND TECHNOLOGICAL PROCESSES

15. The proper ministers will request the working out of tolerance limits and specifications, and regulations concerning technological processes. Norms and specifications for industrial products used up to the present shall be reviewed. Regulations on technological processes used heretofore shall also be reviewed. Special norms, specifications, and regulations on technological processes of export commodities shall be determined by the proper minister at the request of the Minister of Foreign Trade.

IV. PRODUCTION PLANS

16. Production plans shall be worked out or assortment and quality, and the permissible number of defects shall be established.

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V. BONUS FOR PRODUCTION PERSONNEL

17. Bonuses for technical, engineering, and administrative personnel shall be based on quality factors. The bases for bonus payment to manual laborers shall be established by the PKPG chairman on the recommendation of the interested ministers.

VI. LABOR COMPETITION

18. The technical administration shall cooperate with the social agencies in the organization of labor competition in quality production.

VII. INNOVATIONS

19. In the payment of premiums for innovations, priority shall be given to improvement in quality.

VIII. TRAINING TASKS RESULTING FROM QUALITY CONTROL REQUIREMENTS

20. Technical training at all levels shall take into consideration quality control requirements.

IX. PROPAGANDA FOR QUALITY PRODUCTION

- 21. All production enterprises shell exhibit, if possible, superior quality products with the names of the workers producing them. Products rejected as defective shall also be exhibited, but names should be given only in frequently recurring cases. The bonus or fine should also be shown. This procedure does not apply to special production of segregated plants.
- 22. The press, radio, and films will publicize the best results of plants and shock workers in raising quality.

X. REGULATIONS FOR SPECIFIC AGENCIES

- 23. The State Economic Planning Commission shall work out the guiding principles for planning assortments and quality and for tolerance limits.
- 24. The ministries involved will follow the organization charts attached hereto in setting up quality control units. They will establish qualifications for technical workers employed in quality control.

For each branch of industry subordinate to them they will report: the number of norms and specifications in current use; the number of regulations worked out for technological processes; and the number of norms, specifications, and technical regulations to be worked out.

The ministries will work out and submit to the State Economic Planning Commission for its approval a wage scale and a system of bonus payments for DKT technical personnel.

They will work out for their subordinate plants and submit for approval to the State Economic Planning Commission the guiding princip_es for stamping inspected product, a sample of the stamp, and a list of articles not subject to stamping.

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25. The Ministry of Higher Education and Science and the Central Administration of Vocational Training will take measures to enforce the resolution contained in paragraph 20 for the 1950-51 academic year.

XI. TEMPORARY AND FINAL RESOLUTIONS

- 26. From the date that this resolution becomes effective, the resolution of the Minister of Industry and Trade of 6 December 1948 is null and void.
- 27. The law shall be enforced by the Chairman of the State Economic Planning Commission and the proper ministers.
- 28. The law becomes effective on the day of its publication in $\underline{\text{Monitor}}$ Polski.

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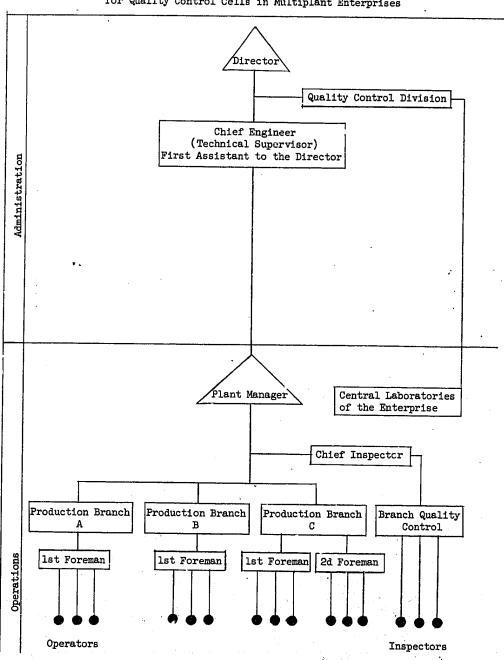
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Chart 1. Sample Plan of Organization for Quality Control Cells in Multiplant Enterprises

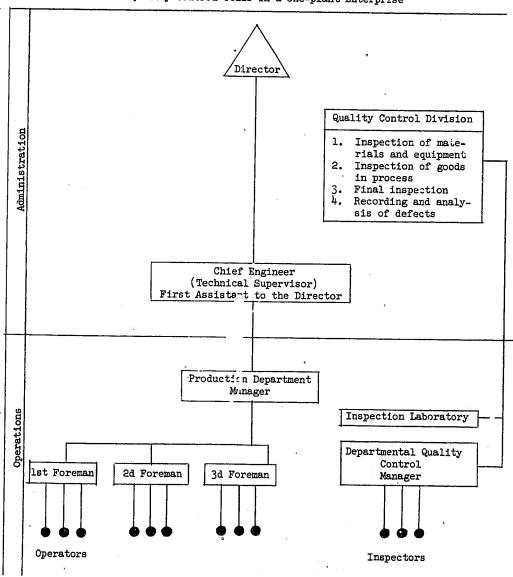


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Chart 2. Sample Plan of Organization for Quality Control Cells in a one-plant Enterprise

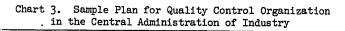


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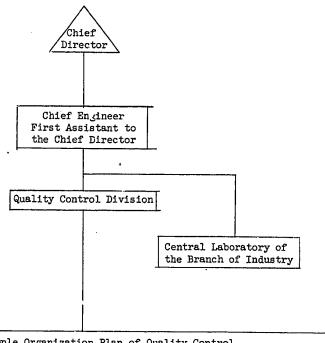
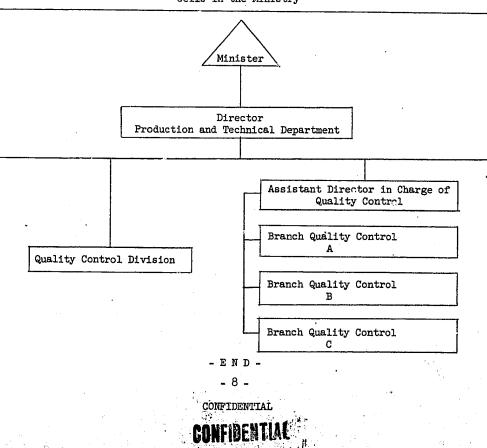


Chart 4. Sample Organization Plan of Quality Control Cells in the Ministry



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